

EQUALITY OBJECTIVES 2021-2022

Equality Objectives	Intent	Implementation	Impact
1	To eliminate discrimination, harassment and victimisation.	➤ To continue to promote school values: • Respect • Resilience • responsibility • Compassion • Honesty • Reflection ➤ through regular half-termly class assemblies. ➤ To promote British values in all areas of our work. ➤ To teach PSHE consistently across the school, valuing all pupils and fostering understanding of all relationships.	The school community will understand that any type of discrimination, harassment/victimisation will not be tolerated at The Meadows Primary School.
2	To increase children's understanding of the wider world in which they live.	➤ Through weekly whole school assemblies focussing on multi-faith celebrations and promoting greater understanding of people, cultural traditions etc. around the world. Promoting greater understanding of multi-faith/multi-cultural society of the world in which we live.	Children will understand that they are part of a much larger, wider global community and will demonstrate understanding, compassion and respect for anyone different to themselves.
3	To ensure equality of opportunity exists for all	➤ Ensure that curriculum experiences are available to all children. ➤ Ensure that wider opportunities and extra-curricular activities are accessible to all. ➤ Ensure that accessibility is assessed at least annually. ➤ Curriculum materials will avoid reinforcing stereotypes, so that we are not inadvertently promoting inequality of opportunity.	Opportunities, activities and experiences will be openly available to all. Curriculum materials will reinforce equality of opportunity for all.